

# ST MARK'S ANGLICAN CHURCH, NORTHBRIDGE

## WORK HEALTH & SAFETY POLICY



Date approved: May 2019

### 1. Our Commitment

The Anglican Parish of St Mark's, Northbridge recognises its moral and legal responsibilities to provide a safe and healthy environment for employees, voluntary workers, subcontractors, parishioners and visitors, and will endeavour to ensure that they do not place themselves or the local community at risk of injury or illness.

### 2. Objectives

The Parish will endeavour to:

- Provide safe buildings, plant and systems of work,
- Ensure compliance with legislative requirements and standards,
- Provide employees, contractors, and voluntary workers with information, training and supervision, for their safety where necessary, and
- Provide support that will help employees and voluntary workers to maintain their psychological and physical health.

### 3. Responsibilities of the Parish

- To provide a safe workplace,
- To implement Workplace Health and Safety (WHS) procedures,
- To actively promote and practice those procedures, and
- To provide the resources required to meet the Parish's WHS commitments.

### 4. Responsibilities for employees and voluntary workers

- Follow all WHS procedures,
- Report all hazards identified to the Rector or a Church Warden,
- Comply with lawful instructions, and
- Avoid behaving in a wilful or reckless manner.

### 5. Consultation

The Parish is committed to encouraging consultation and cooperation between church administrators, employees and voluntary workers. It will involve all parties in workplace changes likely to affect their safety, health and welfare and the safety, health and welfare of subcontractors, parishioners and visitors. The Parish is also committed to ongoing review of procedures to seek to ensure their continuing relevance to changing circumstances.